

FOR IMMEDIATE RELEASE

MCI releases the 2017 results of SA's biggest HR Recruitment trend survey

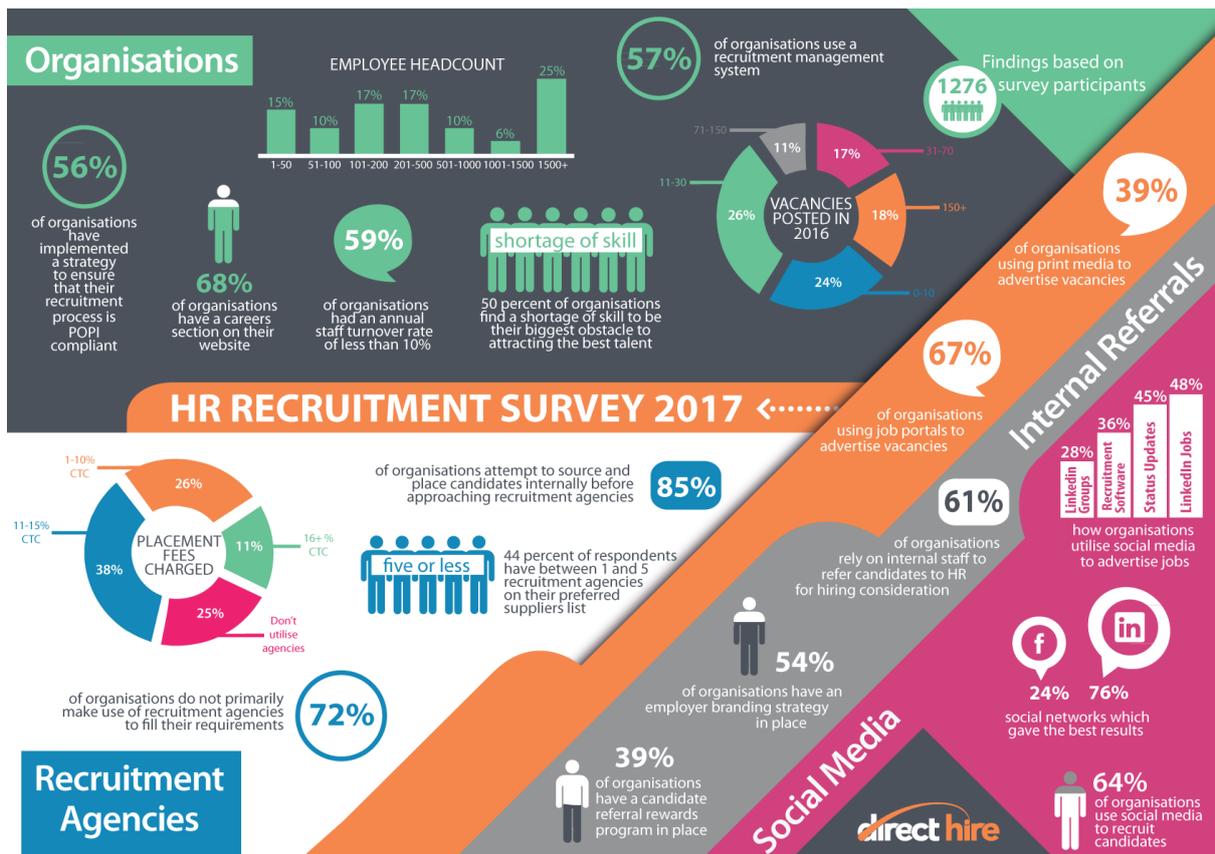
In the 6th Annual HR Recruitment Trend Survey, MCI Consultants, the largest distributor of HR Recruitment Software, polled 1276 HR professionals from a cross section of industries and organisation sizes in South Africa.

“This is the sixth consecutive year that we have run this survey,” commented Rhett Davies, Partner at MCI. “This survey maintains its status as being the largest survey of its kind to be run in South Africa. Whilst most of the trends have remained consistent, this year saw a sharp decline in the usage of recruitment agencies as a primary source of hiring talent. This may be due to the increased number of organisations utilising recruitment technology to source and hire staff in a more cost effective manner.”

Some of the highlights from the survey were as follows:

- Talent retention remains high with the majority of companies reporting staff turnover of between 5-10%,
- 85% of organisations attempt to source and place candidates internally before approaching recruitment agencies;
- 64% of organisations use social media to recruit candidates; with LinkedIn being by far the most successful;
- 57% of organisations use a recruitment management system such as MCI's Direct Hire system;
- 94% of organisations have an Employment Equity Plan in place;
- Overall, recruitment agencies and internal referrals gave the best quality candidates; whilst print media gave the worst.

An infographic summarising the survey is shown below; however, the full results of the survey can be found at <http://bit.ly/surveyPR2017>



MCI's Direct Hire solution is a powerful, versatile and easy to use e-Recruitment solution for medium-sized and large organisations that has been specifically designed and developed by MCI Consultants to automate the requisition-to-hire process.

For further information, please contact Rhett Davies, MCI: tel 011 454-3420, fax 011 454-3417, e-mail r.davies@mci.co.za

Editors note

MCI is a dynamic business information systems consulting firm based in Johannesburg, South Africa specialising in providing IT solutions to medium and large companies across various industries in South Africa, Africa and abroad.

MCI offers a complete solution, which can include project management, consulting services, installation, training and support, packaged software implementations, hosted solutions, product development, including e-commerce and mobile solutions, hardware supply and network and communications services.

MCI's superior performance and reputation is attributable to its passionate, dedicated team and dynamic skill pool of consultants.

MCI's approach is to continuously provide solutions to meet its clients' changing requirements. MCI prides itself in delivering excellent customer service and building long-lasting partnerships with its clients.