

FOR IMMEDIATE RELEASE

MCI releases the 2016 results of SA's biggest HR Recruitment trend survey

MCI Consultants, the largest distributor of HR Recruitment software in South Africa, today announced the results of its 2016 SA HR Recruitment trend survey that received 1388 responses from HR professionals from across the country and a cross section of organisation sizes. This is the fifth consecutive year that MCI Consultants have undertaken the running of this survey.

“2016 has seen yet another record response to this survey, once again making it the largest of its kind to be conducted in South Africa,” commented Rhett Davies, Partner at MCI. “The interest shown in this survey clearly indicates the value that HR professionals in SA gain from partaking in and receiving the results of this survey, leading them to obtain greater insight into industry trends and challenges.

Some of the highlights from the survey were as follows:

- Talent retention increased with the majority of companies reporting staff turnover of between 5-10%;
- 90% of organisations attempt to source and place candidates internally before approaching recruitment agencies;
- 64% of organisations have implemented a strategy to ensure that their recruitment process is POPI compliant;
- 69% of organisations use social media to recruit candidates; with LinkedIn being by far the most successful;
- 56% of organisations use a recruitment management system such as MCI's Direct Hire system;
- Overall, recruitment agencies and internal referrals gave the best quality candidates; whilst print media gave the worst;

An infographic summarising the survey is shown below; however, the full results of the survey can be found at <http://bit.ly/hrsurvey2016m>



MCI's Direct Hire solution is a powerful, versatile and easy to use e-Recruitment solution for medium-sized and large organisations that has been specifically designed and developed by MCI Consultants to automate the requisition-to-hire process.

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Editors note

MCI is a dynamic business information systems consulting firm based in Johannesburg, South Africa specialising in providing IT solutions to medium and large companies across various industries in South Africa, Africa and abroad.

MCI offers a complete solution, which can include project management, consulting services, installation, training and support, packaged software implementations, hosted solutions, product development, including e-commerce and mobile solutions, hardware supply and network and communications services.

MCI's superior performance and reputation is attributable to its passionate, dedicated team and dynamic skill pool of consultants.

MCI's approach is to continuously provide solutions to meet its clients' changing requirements. MCI prides itself in delivering excellent customer service and building long-lasting partnerships with its clients.