

MCI releases its DirectHire software solution

MCI Consultants, the largest distributor of staffing software in Southern Africa, today announced the release of its latest recruitment software application, DirectHire, a powerful, versatile and easy to use e-Recruitment solution for medium-sized and large organisations, specifically designed and developed by MCI Consultants to automate the requisition-to-hire process.

DirectHire enables organisations to:

- Attract and retain better quality candidates using alternative and direct sourcing strategies;
- Build large searchable talent pools;
- Automate recruitment activities;
- Manage service providers better;
- Reduce the time-to-hire with streamlined recruitment processes by bringing together Line Managers, Hiring Managers, Recruiters, Candidates and Third Party Suppliers on one collaborative platform;
- Reduce the administration overhead by providing Line Managers with a system that is easy to use and provides self service;
- Track and manage each of their job openings and keep teams in the loop with clearly defined ownership;
- Reduce the cost per hire through reduced administrative burdens, better controls and increased efficiencies;
- Reduce the total recruitment spend through lower dependency on third party agencies;
- Add value to their existing ERP and HR systems by implementing a recruitment system that fits existing HR infrastructures;
- Deliver a great candidate experience dedicated to their internal and external applicants with functionality that includes configurable search criteria, job lists and hot jobs; and,
- Reduce HR's workload as well as improve data accuracy.

“With 50% of all web traffic on corporate websites going to the career section, career websites have become the most important media for attracting talent,” commented Aliko Droussiotis, Director of MCI Consultants. “The retention of talent, skills and experience within an organisation is paramount and DirectHire facilitates the process of managing a company's vacancies and thus promoting career growth opportunities to their existing employees first.”

“Not surprisingly, DirectHire includes automated advertising to popular social networks such as Facebook, LinkedIn and Twitter and allows applicants to apply directly on-line,” continued Droussiotis. “In addition to the many other capabilities and facilities offered by DirectHire, preferred suppliers can also be managed since details of vacancies can automatically be sent to them, thus allowing them to submit candidates on-line and manage their progress better.”

“DirectHire is offered on a Software-as-a-service basis that ensures that our clients enjoy a lower cost of ownership and mitigate the technology risk,” concluded Droussiotis. “We are so confident of the value offered by DirectHire that we have taken our own medicine and implemented the application within our own organisation.”