

FOR IMMEDIATE RELEASE

MCI releases the results of SA's biggest HR Recruitment Trend Survey 2020

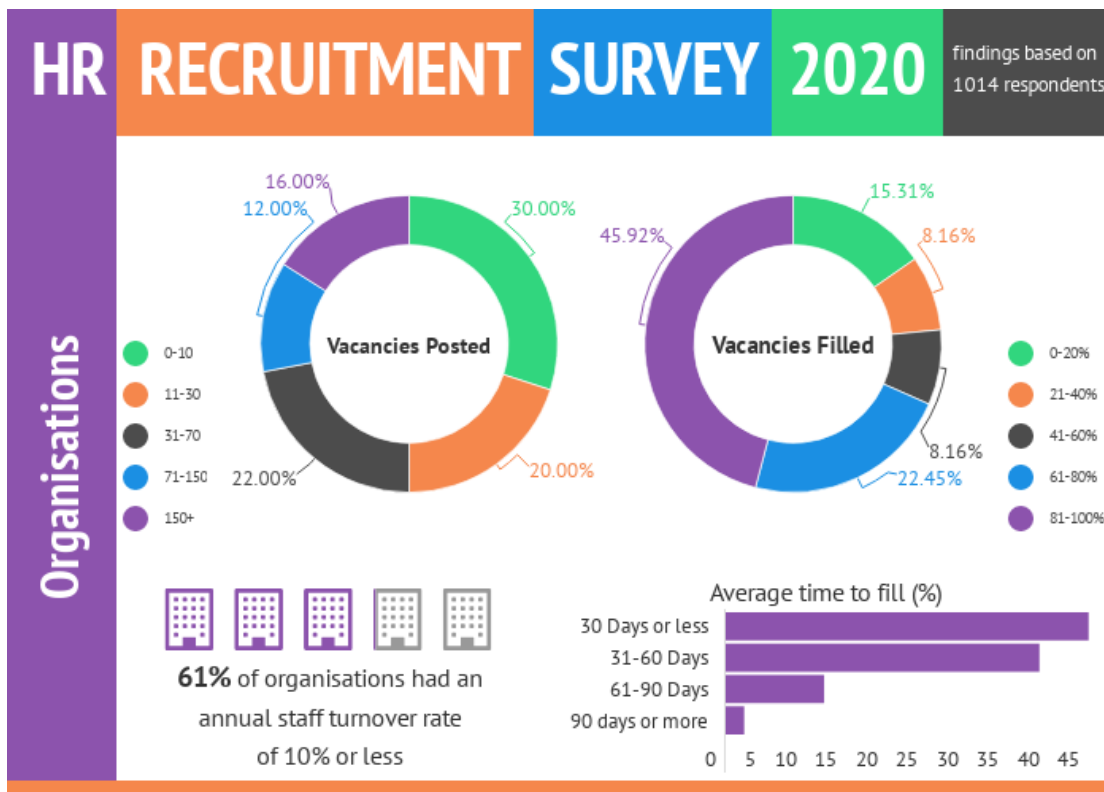
MCI Consultants, South Africa's largest distributor of HR Recruitment Software, polled 1014 HR professionals from a cross section of industries and organisation sizes across the country. The survey was sponsored by Direct Hire, a division of MCI.

“This survey maintains its status as being the largest survey of its kind to be run in South Africa and we continue to be amazed by the insights received.” commented Rhett Davies, Partner at MCI. “This year we found that the shift in focus to areas of organisational talent acquisition strategies, transformation, employer brand exposure, diversity and automated technology solutions continued.”

Some of the highlights from the survey were as follows:

- 75% of organisations believe that Video Interviewing would add value to their recruitment process;
- 90% of organisations believe employer brand has a significant impact on their ability to attract and hire suitable talent;
- 54% of organisations use a recruitment management system such as MCI's Direct Hire Recruitment Software system (up from 42% in the previous survey);
- 73% of organisations have a careers page on their website;
- 75% of organisations use social media to recruit candidates.

An infographic summarising the survey is shown below; however, the full results of the survey can be found at: www.mcidirecthire.com/news/south-african-hr-recruitment-trend-results-2020/



MCI's Direct Hire solution is a powerful, versatile and easy to use e-Recruitment solution for medium-sized and large organisations that has been specifically designed and developed by MCI Consultants to automate the requisition-to-hire process.

For further information, please contact Rhett Davies, MCI: tel 011 454-3420, e-mail r.davies@mci.co.za

Editor's note

MCI Consultants (Pty) Ltd ("MCI"), founded in 1995, is a boutique technology partner that provides world class solutions to solve business needs and to drive acceleration.

Based in Johannesburg, South Africa MCI specializes in providing IT solutions to medium and large companies across various industries in South Africa, Africa and abroad.

MCI offers a complete solution, which can include project management, consulting services, installation, training and support, packaged software implementations, hosted solutions and product development.

MCI's superior performance and reputation is attributable to its passionate, dedicated team and dynamic skill pool of consultants.

MCI's approach is to continuously provide solutions to meet its clients' changing requirements. MCI prides itself in delivering excellent customer service and building long-lasting partnerships with its clients.